



MENTOR APPLICATION

*Please consider this my formal request for service with the
Central Alberta Child Advocacy Centre for the
Climbing Tree Mentorship Program.*

Mentor Information: (PLEASE PRINT CLEARLY)

Full Name: _____ Birthdate: YEAR/MO/DD _____

Last First Middle Initial

Driver's License #: _____

Address: _____

Apt/Unit # Street Address

City Province Postal Code

Phone: _____ Other: _____ Email: _____

Home Work Cell Home Work Cell

Emergency Contact: _____

Full Name Phone Number Relationship

Availability: Daytime Evenings Weekends

I authorize the CACAC to contact me by: Email Yes No

Phone Yes No

Current Employer (if applicable): _____

Educational Background: _____

Have you ever worked/volunteered with children before? _____

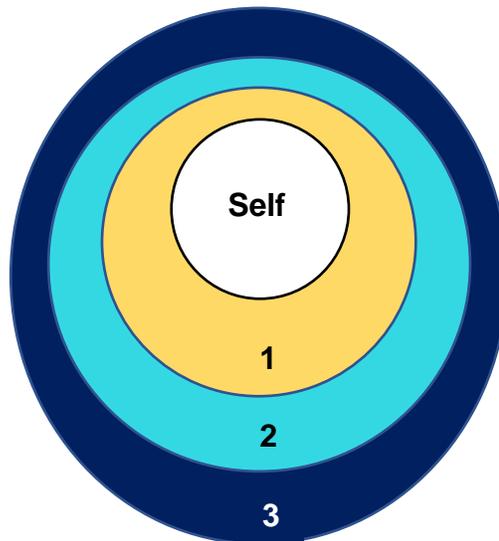


Climbing Tree Mentorship Program

Have you volunteered and/or have you had any other experiences relevant to mentoring a young person?

What do you hope to gain from this experience?

How would you place your relationship with a potential mentee on this diagram?



- 1. A very close relationship like I have with my best friends or family.
- 2. Someone that I see often but am not close with (like a co-worker).
- 3. Someone that I see occasionally but am not close with (like a cashier).

Give a brief explanation as to why you would like to mentor:



Climbing Tree Mentorship Program

Please check boxes that describe your interests:

- | | | | | | |
|-------------|--------------------------|------------------|--------------------------|------------------|--------------------------|
| Cooking | <input type="checkbox"/> | Board/Card Games | <input type="checkbox"/> | Computers/Gaming | <input type="checkbox"/> |
| Music | <input type="checkbox"/> | Building/Models | <input type="checkbox"/> | Outdoor Pursuits | <input type="checkbox"/> |
| Sports | <input type="checkbox"/> | Animals | <input type="checkbox"/> | Movies/TV | <input type="checkbox"/> |
| Arts/Crafts | <input type="checkbox"/> | Reading/Books | <input type="checkbox"/> | Other | _____ |

Is there anything that would impede you from participating in a particular activity with a mentee?

How did you hear about mentoring with the Climbing Tree Mentorship Program?

Please indicate if you are able to commit to:

One year of service? Yes No One hour per week? Yes No

I authorize the CACAC to contact me by email for communications regarding future volunteer opportunities:

Yes No



Climbing Tree Mentorship Program

Please provide a list of three references including two non-family references and a character reference whom we might contact:

Name: _____

Phone: _____

Name: _____

Phone: _____

Name: _____

Phone: _____

Additional information you would like to add:

Standards of Conduct:

Mentors shall hold the CACAC and its services in high regard and treat each other, CACAC staff and community partners with respect, working supportively as a team.

Representing the Organization:

Mentors act as ambassadors and representatives of the CACAC within all mentorship capacities and must act in accordance with their role expectations as well as related CACAC policies and procedures. Mentors are prohibited from soliciting guests, donors or other volunteers for personal or professional gain in and outside of the CACAC.

Confidentiality:

Mentors shall protect the privacy and hold in confidence all information provided by donors, paid staff, board members, volunteers, community partners, and guests. They shall disclose such information only when legally or professionally obligated to do so, or if special permissions are granted by the holder of that information.



Alcohol/Drugs/Smoking:

The consumption of alcohol or illegal drugs is not permitted while representing the Central Alberta Child Advocacy Centre and its mentorship program. All mentors are prohibited from being under the influence of alcohol and/or illegal or prescription drugs that impair performance and judgment while fulfilling their responsibilities and/or representing the Central Alberta Child Advocacy Centre. Mentors must follow anti-smoking laws and are not permitted to smoke while carrying out duties.

Release & Waiver of Liability:

This Release and Waiver of Liability (the “Release”) releases the **Central Alberta Child Advocacy Centre** and each of its directors, officers, employees, and agents (herein collectively referred to as the “Releasees”). The Mentor (listed below) desires to provide mentorship services for the CACAC and engage in activities related to serving as a mentor. The Mentor understands that the scope of the Mentor’s relationship with the CACAC is limited to a volunteer position and that no compensation is expected in return for services provided by the Mentor.

1. Waiver and Release: I, the mentor, assume all risks which arise or may hereafter arise from the services I provide to the CACAC. I understand and acknowledge that this Release forever discharges and holds harmless the Releasees and their personal representatives, successors and assigns from any and all liability or claims that I may have against the Releasees including (without limitation) to bodily injury, personal injury, illness, death, or property damage, whether directly caused by the services I will provide or proposed services, including my travel to and from the mentorship activity. I also understand that I have the right to refuse to participate in the activity being asked of me.

2. Insurance: Further I understand that the CACAC does not assume any responsibility for or obligation to provide me with financial or other assistance, including but not limited to medical, health, or disability benefits or insurance. I expressly waive any such claim for compensation or liability on the part of the CACAC beyond what may be offered freely by the CACAC in the event of injury or medical expenses incurred by me.

3. Medical Treatment: I hereby Release and forever discharge the Releasees from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical services rendered in connection with an emergency during or after my tenure as a mentor with the CACAC.

4. Other: As a mentor, I expressly agree that this Release is intended to be as broad and inclusive to the maximum extent permissible under applicable law. I agree that if any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.



Authorization & Acknowledgement:

I declare that the information provided in this application is true and complete. I understand that any false information provided may be cause for denial of a volunteer placement or dismissal after placement. This information will be used to process my eligibility for a suitable volunteer position.

I understand that failure to comply with the Standards of Conduct will result in dismissal. I authorize the Central Alberta Child Advocacy Centre to contact individuals or organizations I have named on this application to obtain further information that would assist with my placement as a volunteer.

I have the responsibility to disclose any pre-existing medical condition(s) that may have an impact on the volunteer services I provide to the CACAC.

By signing below, I express my understanding and intent to enter into this Mentorship Agreement which includes the Release and Waiver of Liability willingly and voluntarily.

Signature: _____

Date: _____

The Central Alberta Child Advocacy Centre is committed to respecting and protecting the personal privacy of our volunteers. The personal information collected is used solely for the purpose of contacting volunteers.



Program Information

What does the Climbing Tree Mentorship Program Look Like?

- The Climbing Tree Mentorship Program offers one-on-one and group mentorship between a responsible adult of at least 18 years of age and a mentee between the ages of 13-17 years of age.
- At this time, mentors will engage with youth who have been exposed to traumatic events and have received service by the Central Alberta Child Advocacy Centre.
- The visits will usually occur on a weekly basis for approximately one hour, however, every match is unique and is dependent on both the mentor's and mentee's schedules.
- The Climbing Tree Mentorship Program strives to provide an opportunity for youth to foster a bond with a healthy adult.
- These relationships are engineered to provide the child with stability and thus, the mentee and mentor are committed to a year of mentorship upon joining the program. These relationships are geared to help the mentee explore areas of interest and focus on empowerment of choice and trust.
- Upon becoming a mentor, a mentor becomes an ambassador of the Central Alberta Child Advocacy Centre. The mentor assumes a role of model of their mentee and includes being respectful to others and acting without discrimination or bias towards others.

Screening Process

- After you apply to be a Mentor with the Climbing Tree Mentorship Program, you will begin a screening process to ensure that you are fit to mentor a child with the Central Alberta Child Advocacy Centre.
- The Central Alberta Child Advocacy Centre Climbing Tree Mentorship Program does not discriminate against race, gender, ethnicity, or religious background when selecting for mentors or creating a match with a mentee.
- The screening process will include submitting to a **Criminal Record Check with Vulnerable Sector** and a **Child Intervention Check**.
- The mentor applicant will undergo an individual interview with the Program Coordinator of the Climbing Tree Mentorship Program as well as complete in-person and online mentorship training.
- The Climbing Tree Mentorship Program will then begin the matching process in which a mentor is paired with a mentee based on shared hobbies or interests.



- The Climbing Tree Mentorship Program is under no obligation to create a match between a mentee and a mentor.
- The Program Coordinator will meet with both the mentor and mentee and discuss a potential match before a final decision is made
- If the decision is to proceed, the Program Coordinator will review expectations, policies and procedures of the Climbing Tree Mentorship Program and the Central Alberta Child Advocacy Centre with the mentee, their Parents/Guardians, and the mentor.

Who is a Mentor?

- Mentors within the Climbing Tree Mentorship Program are individuals looking to make a difference in the lives of youth within the community.
- Mentors involved in the Climbing Tree Mentorship Program are at least 18 years of age.
- Mentors are engaging individuals who are willing to participate and plan activities catered to the mentee's interests.
- Mentors are screened and supervised by the Central Alberta Child Advocacy Centre and Climbing Tree Mentorship Program Staff and agree to check-ins periodically throughout the mentorship relationship

Why Become a Mentor?

- As a mentor in the Climbing Tree Mentorship Program, your presence as a caring, responsible adult is the single most important thing you bring to a mentee. Your time and personal interaction are invaluable.
- In our society, children do not have much power. They rely on the adults around them to make good choices for them. In most cases, the children and youth who need the Central Alberta Child Advocacy Centre have been betrayed by an adult... often one who plays an important role in the life of that young person. The Climbing Tree Mentorship Program aims to empower children and youth to take back some control in an effort to move in a positive direction. As a mentor, you are a healthy role model to guide children in doing just that.